



Child Protection Policy

The child is at the centre of **EduWeave Foundation's** vision to provide equitable quality education to children during foundational years. EduWeave Foundation accords top priority to the protection and safety of children and their rights, though, and in all of its functions, operations and spaces.

EduWeave Foundation, accordingly, commits to protect its children from exploitation, neglect, sexual and physical abuse and therefore has formulated a Child Protection Policy, guided by the United Nations Charter on the Rights of the Child (UNCRC) and the basic human rights it affords to all children:

- **Right to Protection:** A child has the right to be protected from neglect, exploitation and abuse at home, and elsewhere.
- **Right to Participation:** A child has a right to participate in any decision making that involves him/her directly or indirectly. There are varying degrees of participation as per the age and maturity of the child.
- **Right to Development:** Children have the right to all forms of development: Emotional, Mental and Physical. Emotional development is fulfilled by proper care and love of a support system, mental development through education and learning and physical development through recreation, play and nutrition.

Guidelines with regard to Children:

Don'ts:

- Spend unnecessary time alone with children.
 - Take children to home of staff, particularly if they will be alone with staff unless they are acting to protect the children.
 - Inappropriately use children to solicit support, financial or otherwise.
 - Promote any form of child labour - exploitative or otherwise.
 - Hit or otherwise physically assault or physically abuse children.
 - Develop physical/sexual relationships with children.
 - Develop any form of relationship with children which could in any way be deemed exploitative or abusive.
 - Act in ways that may be abusive.
 - Place a child at risk of abuse or exploitation, be aware of these and not do anything about it.
 - Exploit their own position vis-à-vis the children by making them run errands, do domestic work or carry out other forms of economic exploitation.
 - Use language, make suggestions or offer advice which is inappropriate, offensive or abusive.
 - Behave physically in a manner which is inappropriate or sexually provocative to children.
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- Have child/children with whom they are working to stay overnight at their home
- without others being present.
- Sleep in the same room or bed as a child with whom they are working.
- Do things for children of a personal nature they can do for themselves (e.g. write letters on behalf of children).
- Condone or participate in conduct which is illegal, abusive or unsafe for children.
- Act in ways intended to shame, humiliate or degrade children, or otherwise perpetrate any form of emotional abuse.
- Discriminate against, show differential treatment, or favour particular children to the exclusion of others. (e.g., recruitment for fundraising activities, selective award of gifts, selective implementation of children programs etc).

All the employees and beneficiaries of EduWeave Foundation can raise a concern or make a complaint to EduWeave Foundation about something they have experienced or witnessed without fear of retribution to ananditokas@eduweavefoundation.org

Reporting Format

Your Name (If you want to share):

Contact Details:

Place of Incident:

Details about the Accused person/s:

Details about the Incident:

For Eduweave Foundation

Amita Kaushik

Director

Director,

EduWeave Foundation